

	JOB POSTING	
	<p align="center">We Wai Kai Healing Society Primary Counsellor</p> <p align="center">Reports to: Clinical Director</p>	

Who We Are

We, the We Wai Kai, embrace our language and culture to build a proud, healthy, safe, and self-sufficient community. We support and encourage each other to thrive through following the footsteps of our ancestral history, as stewards of our lands and waters, while balancing our role in modern day society.

The Tsakwa'lutan Healing Centre represents a vision for addiction recovery with the goal of restoring lives and families and empowering communities. Our approach is to destigmatize addiction as an individual issue and to engage, educate, and empower individuals, families, and communities in the recovery process. We do this by bringing the best of western medicine together with our traditional healing practices and values.

Position Overview

Reporting to the Clinical Director, The Primary Counsellor is a therapeutic guide journeying with clients on their road to recovery - from admission to discharge. Counsellors at We Wai Kai Healing Society provide clinical assessments and contribute insightful, practical and meaningful information to the development of treatment plans. Counsellors welcome and orientate new clients to the treatment process. Each Counsellor carries a caseload and provides clinical treatment in the form of, but not limited to, individual, family and group counselling daily. As a member of the treatment team, the Counsellor meets weekly in collaborative fashion with the rest of the team to discuss their client's progress.

A We Wai Kai Healing Society counsellor must possess foundational knowledge of concurrent disorders, eating disorders, process addictions and thorough understanding of chemical dependency.

Responsibilities and Duties

The below list is a guideline and may not be inclusive of all that is expected on a day-to-day basis. A Primary Counsellor is required to prioritize and respond to the needs of the daily operations of We Wai Kai Healing Society in a professional and calm manner.

- Meets with clients within 24 hours of counsellor assignment to establish therapeutic rapport.
- Completes client orientation, including a biopsychosocial assessment within 72 hours of a client being medically cleared.
- Completes the Comprehensive Treatment Plan within one week of a client being admitted.
- Identify weekly individualized client treatment goals.
- Provide timely and appropriate referrals to contracted specialty programming, with sound clinical rationale.
- Private and scheduled individual therapy sessions, at a minimum of one hour per week for each client.
- Coordinate family or significant persons conferences at least once while the client is in treatment.
- Facilitate professional groups as assigned.

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- Complete client progress forms within the prescribed progress timeframe
- Interface with Referral Agents, Funding Sources and Emergency Contacts weekly, in person or over the telephone.
- Is appropriately accessible and demonstrates healthy boundaries with family members and other involved persons.
- Facilitates group therapy, lectures, workshops, and educational groups as directed by the program schedule.
- Assesses suicidality and possibility for danger to self or others.
- Log in We Wai Kai Healing Society EMR 'counsellor notes' each client's progress throughout the treatment experience.
- Log in We Wai Kay Healing Society EMR 'counsellor notes' after each individual or family session
- Begins and ends group activities in a timely manner.
- Creates a written plan for continuing care and discharge summary.
- Collaborates with the Director of Community Care in cases where second stage housing or continuing therapeutic involvement may be appropriate.
- The Counsellor attends all treatment planning meetings, all treatment review and goals setting groups, in-service trainings, and general staff meetings.
- The Counsellor "oversees" the daily treatment experience of each of his/her clients.

All employees working for the We Wai Kai Nation and its enterprises are required to work collaboratively and supportively to achieve the overall goals of the Nation. As such, employees are expected to work outside of their own jobs and job descriptions from time to time to achieve the goals of the organization. Job duties and work schedules may be changed from time to time to achieve these goals.

Confidentiality and Privacy

In the course of working for the Nation or one of its enterprises, employees may become aware of confidential business and personal information, including information about other employees, clients, and community members. This information may not be disclosed without prior written permission. All employees must be aware of and adhere to the applicable privacy and confidentiality policies and procedures of the enterprise and the Nation.

Preferred and Required Qualifications & Experience

- A Master's Degree with current registration with a professional regulatory body is preferred. A comparable combination of education and experience may be considered, at the discretion of the Executive Director.
- The Counsellor must have at least one year in acute care or inpatient addiction treatment setting or closely related experience.

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- Experience in complex case management, working with people who are chemically dependent or people who have other process or concurrent disorders.
- Experience facilitating group therapy.
- If the applicant is in recovery, they will be required to identify that they have been abstinent from mood altering substances for two years at the time of application.

Only shortlisted candidates will be contacted for interviews. Please no telephone calls.

Email resume to: steve.low@wewaikai.com

Attention: Steve Low, Executive Director

Closing Date: March 14, 2024